

The Annual Quality Assurance Report (AQAR) of the IQAC

Part –A

IQAC with representatives from teaching, non-teaching, management were formed.

The committee consists of the following:

Fr. Solomon Rodrigues :Chairperson upto 31 Dec. 2004

Prof. Dominic Lopes : Chairperson since 1 Jan 2005

Alexander D'mello :Management representative

Mr. Richard Vaz :Registrar

Prof. Satishchandran :Teachers Representatives

Prof. Indira. P -Do-

Prof. Saritha Kurian -Do-

Prof. Rooma Moulik -Do-

Dr. Cecilia Carvalho -Do-

Prof. Somnath Vibhute -Do-

Mr. Dominic Carvalho -Do-

Ms. Delcy Non-teaching representative

Prof. Jose George Co-ordinator

The first meeting of the same was held on 7 July 2004 at the Principal's office at 11.30 AM. The Meeting was chaired by the then Principal Fr. Solomon Rodrigues. The Co-ordinator explained the requirements of IQAC to enhance the overall quality and effectiveness of the Institution. The following items were planned for the year 2004-05

1. To identify suitable persons to be part of IQAC from Academic administrative, social fields
2. To form the Quality Cell
3. To orient the staff and the students the role and functions of quality cell in upgrading the institution keeping in view the objectives of the institution
4. To bring out a paper introducing the concept of Quality Cell and enumerating its activities
5. To enhance the infrastructure of the college
6. To computerize the administrative office of the college
7. To introduce internet facilities to departments
8. To Complete the work of computerizing library activities
9. To strengthen the activities of the department of Counseling and Personality Development
10. To form a parent-teacher association to encourage interpersonal communication between them to help their wards in the area of academic and other activities.
11. To broaden the activities of Placement Cell by way of Campus interviews
12. To add to the existing teaching aids by purchasing more computers, Lap top, VCD etc.
13. To place suggestion box in the college premises and adopt the right mechanism to address the issues raised through the same

Out of the above plans the following could be achieved by the end of the academic year 2004-05

- Quality cell information circular was brought out. And initiatives were taken to orient the staff and the students in the activities of the cell.
- Quality cells were formed by most of the departments. The remaining departments will work out the same by the beginning of the next academic year. And the existing quality cells will productively function during the forthcoming year.
- The staff and management representatives met with the Chairman of the institution, Rt. Rev. Dr. Thomas Dabre, the Bishop of Bassein to discuss the infrastructure needs of the college. It has been resolved that a committee comprising staff and management representatives will present a blue print of the infrastructure requirements of the college to the Chairman by the end of the academic year.
- The College administrative office started getting computerized its activities. With the help of IT department the office has already prepared a programme for attendance and implemented the same successfully in the current academic year. The college accounting is being computerized as well as the

student register (comprehensive programme for including all details of the students).

- The college library cataloguing work is completed. It enhances the speedy search of the required items in the catalogue
- Fr. Patrick D'souza resumed the Counseling and Personality Development and Value Education department of the college as the Director. The department organized 8 personality development camps and 150 students in each camp were trained. Each camp was held for 10 days after the regular lectures and in all around 50 working hours were devoted to the sessions. The sessions such as *An encounter with the drug addicts, Suffering and Evil in the World, Interpersonal Relationships and Interpersonal Sharing, Gift of Happiness, the World of Emotions, Preparing for Marriage, Sex Education, Towards a Definition of Love, Decision Making; Using Head or Heart?* Various sessions in the camp were conducted by the experts from the concerned fields. Prof. Vimal Ambre, the deputy director, along with devoted band of teachers and students assisted the director in conducting the camps. Besides the camps, regular counseling was offered to the student community.

- Placement cell has been in its momentum introducing campus interview to place students to various reputed organizations and even for international studies.
- For enhancing classroom teaching with the aid of technology the institution added a VCD of Philips company and a Laptop of Compaq. The inclusion of Laptop facilitates the use of LCD in the classroom as and when required by the teachers.
- A suggestion box is installed at the vantage point near the college library to encourage students to post their suggestions and grievances at their convenience without any fear or apprehension of the authorities there by creating a congenial atmosphere for speedy and smooth upward communication. The grievance committee is looking into the complaints to find suitable remedial measure.

Part –B

1. Activities reflecting the goals and objectives of the institution:

In accordance with the nature of the objectives, the following activities were designed by various faculties and successfully implemented during the academic year:

Objective 1: To cater higher education to the needy without distinction of caste or creed

Gonsalo Garcia College provides education to the rural youth in and around Vasai without the distinction of caste or creed, though being a minority educational institution it reserves admission for the Christian community.

Objective 2: To imbibe students with the culture of decency & dignity, enabling them to establish themselves as citizens with educational, intellectual, moral, spiritual integrity and sincerity.

Starting every day with all religious prayer creating a spiritual atmosphere of oneness, the college imparts modern education to its students. Department of Personality Development and Counseling, Women's Cell, NCC and NSS shape and fashion the young minds to imbibe the moral strength, dignity and integrity to become useful social beings through

- a. Their personal counseling and camps,
- b. Empowering women students with basic body hygiene and cleanliness programmes
 - i. Talk on physiological problems of women by Dr. Sheela Packnikar
 - ii. Sanitary care for women students

- iii. 6 Students conducted a survey of old age homes in the western suburbs as a part of community outreach programme

- c. NCC inculcates the spirit of National integration and the willingness to serve the nation through
 - i. Regular physical and Psychological training sessions in the college
 - ii. Camps at unit, state and National level
 - iii. Celebrations of Independence Day, Republic Day and the NCC Day
 - iv. Traffic Control during Ganpati Visarjan, Pulse Polio Eradication Campaign, Blood Donation Camp

- d. NSS created social consciousness in the volunteers through
 - i. Peace Day celebrations spanning from 6 to 9 August
 - ii. Talks on Gender empowerment and Communal harmony, on the disadvantages of Gutka, pan and tobacco
 - iii. Helping Krupa Foundation in their activities for Aids awareness, celebrating World AIDS Day; 8 volunteers participating in the International Social Work Conference

for persons living with HIV organized by the College of Social work, Mumbai

- iv. Helping the inmates of Shraddhanand Vrudha Ashram
 - v. Visiting Datta Dham, a Leprosy Village
 - vi. A 'Ban Plastic Rally'
 - vii. Street plays on the importance of conservation of water and energy
 - viii. 80 volunteers participating in Pulse Polio Campaign
 - ix. Residential Camps, Leadership training Camp, Pre RD Selection Camp
- e. Organizing training sessions for the interested students in the area
- i. Practical accounting to enable them to write the co-operative society books
 - ii. G-Commerce, a journal of department of Commerce, to encourage writing talents in the subject of commerce and trade
 - iii. Department Wall Papers to provide the creative space for students to express views and opinion, analytical as well as appreciative and also to give vent to their artistic

skills in sketches and colours. The best wallpapers were put up on Notice boards.

- iv. Students seminars on stock exchange, on Poultry Empire, on Dissolution and Piecemeal distribution
- v. Library orientation programme by different departments
- vi. Talk on interim budget by Prakash Almeida
- vii. Seth Walchand Hirachand Elocution competition sponsored by the Forum of Free Enterprises, Mumbai, conducted by the Department of Economics
- viii. Intercollegiate career guidance programme on the theme of 'Career Opportunity in Financial Sector' conducted by the department of Economics with 192 students from different colleges participating
- ix. Students of Sociology department presented papers on the seminars conducted by the department on topics like "Impact of Media and TV on Indian Culture", "Child Abuse and its impact", " Gender Discrimination and Girl Child"
- x. Two day Certificate course on "Reproductive and Sexual Health" organized by the family planning association of India and Sponsored by the Department of Personality

Development. 7 students from the Psychology Department attended the course

- xi. Talk on “Art of Success” by Dr. Jaya Panse
- xii. Students of Psychology Department presented papers on “Early, late Childhood”, “Adolescence”, “parental development”, “postnatal development”
- xiii. Department of English discovers talents among students to participate in Elocution, debate and Essay writing Competitions at the College and University levels.
- xiv. Department of English train students in the Art of creative writing
- xv. Students of History department presented papers on “How to write a history project”, “Zorastrim” and “Indian food history”
- xvi. Poster competition by the department of History on “Freedom Struggle of India”
- xvii. Four FY BA Students attended the Methodology course at St. X’avers College offered by Heras Institute
- xviii. Yearly History Association opening by Dr. Ramakant Bhoir, a celebrated archeologist and the present director of Khajuraho Monumental Sites delivered a lecture on “Native History of Ancient Sopara”

- xix. Department of History organized visits to Libraries and to Historical Sites like 'Prince of Wales Museum' and 'Kanheri Caves'
- xx. Department of Hindi discovers talents among students to participate in Elocution, debate and Essay writing competitions at the College and University levels.
- xxi. A student of Hindi Department represented the college in Gazal Competition.
- xxii. Marathi Department organized a student seminar on the Poetic form and content of "Gazal", participated in the university Elocution and Essay writing competition, one-act play competition, won the first prize at Kala Krida Contest for Marathi One-act play
- xxiii. To achieve their curricular objectives the Rural Development Department organized the following activities:
 - a. Students were sent to collect the village survey information for their project (Rangaon, Kalamb, Giriz, Gass, Chobare, Bhuigoan in Vasai Taluka),
 - b. They were also sent to do a study on the functions of the Mahila and Yuvak Mandlals

- c. Students did a survey on the local market at Holi and Pappdy in Vasai taluka
- d. Students did the practical field work of collecting soil sample for soil testing in their own farm.
- e. The department conducted a talk on “Planning for Rural Development” by Dr. Ashok Jain, the Chairman of Board of Studies of Rural Development, University of Mumbai

Objective 3: To enable training and access in relevant fields of interest and talents

1. The department of commerce provided training to a few interested students in the area of practical accounting to enable them to write and maintain the co-operative Housing society books.
2. G-Commerce, the journal of the department, offered the opportunity to creatively inclined students to prepare articles and features on issues of commerce and trade today
3. The Department of English provided training in written and oral communication, which is reflected in the Wall Papers, College Magazine and also in the stage activities.

4. Economics Department encouraged students to express their views and opinions on economic issues by providing them a platform through activities of Economic Forum
5. History Department regularly sends a few first year under graduate students to the Heras Institute at St. X'aviers College to get them trained in the area of Research Methodology.
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7. Soil sample testing done by the department of RD in own farmlands of the students provided them a more scientific and productive way of using their respective lands.
8. Fr. Solomon, Vice-Principal, discovered music talents in students and provided them an opportunity to lend their voice to his cassettes of religious Hymns and social folklore.
9. Sports Department trained the young sports men and women to compete and bag prizes at the university state and National level.
10. NCC Cadets were prepared for 'B' and 'C' certificates so as to enable them to join the Armed forces, police and various security agencies.
11. The IT department trained the students in the recent technology that could enhance on-line communication with creative and productive objectives to bring positive changes to the rural environment.

12. The cultural department's training benefited select students to work in TV serial and a Marathi Channel telecasted one of the prize winning one-act play.

Objective 4: To help students access job opportunities in vasai and outside

1. The IT department placed their students to undertake projects at prestigious business organizations like, Otis Elevators Co. Ltd., BSNL., and Alpha Pneumatics Pvt. Ltd., Infomedia India, CIDCO, Dewsoft solutions, AIR India.
2. Different companies and placement agencies came to the college campus conducting test and interviews and chose the deserving students to various positions in their respective business organizations.
3. K10 technologies offered 5 final year students job opportunities in their organization M/s Sutherland.
4. Champion international an organization known for sending students abroad for higher education conducted a few campus programme for the benefit of students in and around Vasai. As a result, a few Garcia student find their way to Australia for their higher studies.
5. Besides the above, various other consultants given below visited the campus with a view to offer assistance to those who desired finding suitable career

- Main Stream Technologies (I) Pvt. Ltd. (providing staffing ITES solutions to various corporate and call centers.)
 - RG Associates (they are into recruitment and immigration consultancy specializing in the permanent placement of IT personal)
6. The Chartered accountants of Vasai are offering job assistance to our commerce students. Many students have completed their CA and presently practicing privately or are on jobs with reputed companies.

Objective 5: To motivate the staff to develop their creative potential in their respective field of research & development, to provide maximum programme to students to enhance their latent talents

1. The College encourages its staff to undertake research in their respective areas of discipline so as to enhance their intellectual and professional status.
2. The college also supported the teachers to undertake University sponsored Research programmes
3. Teachers were encouraged to participate in staff enhancement programmes like the Orientation and Refresher courses, to attend seminars, conferences, workshops organized by the university, the state and the nation.

4. Staff were motivated to take responsibilities in the capacity of paper setters, examiners, moderators at the university as well as the Institute of Distant education under the Mumbai university
5. The management allowed the teachers to be on lien for two years to work as Principals of other institutions or undertake research abroad.

Objective 7: To encourage the staff & students to co-ordinate their skills and abilities for the upliftment of the rural community around.

1. *The Rural Development Department conducted the village survey, study on the functions of the Mahila and Yuvak Mandlal, the local market at Holi and Papdy in Vasai taluka, collecting soil sample for soil testing. The students visited the Vasai Pan Marketing and The Bassein Catholic Cooperative Bank to study the significance of the cooperative movement in the rural development.*
1. *The Rural Development Department conducted the village survey, study on the functions of the Mahila and Yuvak Mandlal, the local market at Holi and Papdy in Vasai taluka, collecting soil sample for soil testing. The students visited the Vasai Pan Marketing and The Bassein Catholic Cooperative Bank to study the significance of the cooperative movement in the rural development.*
3. NCC helped the local police in traffic control during Ganpati Visargan, pulse polio eradication Campaign, blood donation drives organized by NCC and NSS units of the college

2. New Academic programmes initiated

In the new academic year the college initiated M.Sc. in IT

3. Innovations in curricular design and transactions:

1. The Commerce department innovated a curriculum in the subject of Practical accounting in the area of Co-operative housing society accounts to train the select students.
2. The Department of Personality Development, Counseling and Value Education also has developed a curriculum for the students

4. Inter disciplinary program

1. The G-Commerce, the journal of Commerce Department, acts as a link between the theory and practice of commerce and trade and communication skills of the English Department.
2. The Departments of Psychology and Sociology work jointly in the areas of Gender studies and women empowerment.
3. Economics and Commerce Department come together with their seminars and talks on Globalization, budget etc.,

4. Two faculty members from the department of History and one each from Psychology and Commerce participated in the interdisciplinary refresher courses.
5. The Department of Commerce initiated a seminar on Mutual Fund for the benefit of members from different faculties.

5. Examination reforms

Examination Department has maintained the status quo without introducing any innovative measures during the current academic year.

6. Candidates qualified for NET/ SET

Mrs. Kavita a part-time lecturer in Economic Department and Mrs. Manisha, a visiting faculty of Hindi department qualified the SET during the year.

7. Initiative towards faculty development programmes

1. Three faculty members, Prof. Renuka Dhabadgaonkar, Prof. Dr. A.N. Pandey, Prof. Evone Sakhrani attended the Orientation Course and five others, Prof. D. Albert, Prof. Jose George, Prof. Afegine Tusano, Prof. Vimal Ambre and Prof. Teresa Pereira attended or participated in the Refresher Courses.
2. The college deputed three commerce faculty members, three members from Economic Department, one each in

Psychology, Sociology, History and Hindi Departments and two from Marathi Department to attend various seminars and workshops and also participated in the faculty exchange programme with other colleges.

3. The faculty helped other colleges in preparing for NACC visit

8. Total number of seminars / workshop conducted:

The different departments of the college organized in total 23 seminars the break up of which is as follows:

1.	College seminars for students	21
2.	Intercollegiate seminars	01
3.	Seminar for teachers	01

9. Research projects

i. Newly implemented

1. Prof. Jose George, HOD of Commerce Department, has undertaken a Mumbai University Sponsored Research project on 'Environmental Accounting.
2. Prof. Fr. Solomon Rodrigues and Prof. Arun Mali are on the way to completing their doctoral theses in the discipline of Rural Development and Prof. Afegine

Tuscano and Teresa Pereira have begun on their research work in History

ii. Completed

Prof. Dilip Patil of RD Department completed his doctoral research in the concerned subject and joined as the Principal of St. Josephs College on lien.

10. Patents generated

Nil

11. New collaborative research programme

Nil

12. Research grants received from various agencies

Mumbai University sponsored one year research grant amounting to Rs. 8000/- (Rupees eight thousand only) was received by Prof. Jose George to complete the project on Environmental accounting.

13. Details of Research Scholars:

- Pro Fr Solomon Rodrigues, vice principal, a double postgraduate in the subjects of Marathi and Rural development, is a full time faculty of the department of Marathi, lecturing in FC and RD too. He is a talented musician having several audiocassettes to his credit, and also has serialized Conversational English lessons in the local Marathi magazine "Suvarta". He is currently doing his doctorate at the University of Mumbai on the theme of Rural Banking.

- Prof Arun Mali is a full time faculty in the Department of Rural development, an able NSS programme officer having keen social consciousness and social work experience.

- Prof Afegine Tuscano, a full time faculty of the History Department, has contributed a few articles on history to local magazines. She is currently, after her successful passing of the SET, busy working on her doctoral research on the influence of the local Marathi Christian magazine on the native of Vasai.

- Prof Teresa Pereira, a full time faculty of History Department, is a keen student of the subject, presently involved in her research work on the History of Jainism in Vasai.

14. Citation index of faculty members and impact factors

15.

16. Honors / Awards to the faculty:

Nil

17. Internal resources generated

- a. The IT department students and teachers developed an attendance programme for the college called “Intelligent Attendance Recording System”, which was implemented successfully in the current year.

- b. The college management and the staff extend financial assistance to the weaker section among the staff members during times of adversity accident and illnesses
- c. The strongest internal resource in terms of mind set emerges from the prevailing close knit family atmosphere in the campus

18. Details of department getting SAP, COSIST (Assist), DIST.FIST etc.,assistance / recognition

Nil

19. Community services

- i. Community services of the college are mentioned in detail in the objectives 7 above

20. Teachers and officers newly recruited

- 1. Menezes Suzan and Falcao Snovy on CHB in Commerce department
- 2. Mr. Umesh Waghmare, Miss Falcao Reema, Miss Sandhya Venugopal, full time faculty and Ms. Sindhu P and Mr. Melroy Almeida as CHB in the IT Department

21. Teaching – Non-teaching staff ratio:

4:3

22. Improvements in the Library services

1. The college has installed a new programme for the Library to prepare their catalogue and help students and staff easy search and access to the books.
2. The library staff were oriented in the use of the new computer software.
3. More books for each department are added to the lending as well as the reference sections to equip the Library with better reading and research facilities.

23. New books / journal subscribed and their value:

Sl. No.	Name of Department	No. of Books	Amount
1	Psychology	61	22198.00
2	Sociology	48	17971.00
3	Rural Development	46	3383.00
4	English	96	16632.00
5	Foundation Course	30	2430.00
6	Hindi	50	4844.00
7	Accounts	128	30663.00

8	General	26	7394.00
9	Commerce	72	6415.00
10	Economics	127	22518.00
11	Marathi	276	29446.00
12	Computer & Maths	79	1299.00
13	History	147	17617.00
14	Bsc. IT	117	28795.00
15	M.sc IT	110	26360.00
16	Magazines & news Papers		12892.00
	Total	1413	250857.00

24. Courses in which student assessment of teachers is introduced and the action taken on student feed back

Arts, Commerce and B.Sc. IT have given extra coaching to the needy students where they encountered difficulties.

25. Unit cost of education:

Rs. 5292/-

26. Computerization of administration and the process of admissions and examination results, issue of certificates:

Abhyasika's College Administration Software Programme was installed to take care of the following aspects of office administration:

- Admission system
- Result system
- Fees System
- Accounts System

27. Increase in infrastructure facilities:

- 9 additional computers were introduced in the IT Lab
- 2 more computers were added in the office for more efficient disposal of routine work.
- Laptop to support the use of LCD
- VCD as a teaching aid to enhance the class room activity

28. Technology up gradation:

1. Internet and Scanner facilities to improve office communication
2. Installation of new software in the office and Library to take care the vital aspects of routine college and Library administration

3. The IT students are provided online facility in the lab to work on their projects and assignments visiting various web sites.

29. Computer and internet access and training to teachers and students

Besides the IT lab, the college has a separate computer center for commerce students.

30. Financial aid to students:

1. Scholarship for EBC & OBC students
2. Fee free ship for Adivasi students
3. Other 21 various scholarship and Endowments are awarded to meritorious students (detailed list of the same is published in the college prospectus)

31. Activities and support from Alumini association

1. The members of the alumni association support the college by training students in the field of Sports as coaches, in Cultural activities as directors for one-act play, Fashion show etc. They also involve in training activities of NCC and in organizing NCC and Personality development camps.
2. Some of the Alumnii sponsor different departmental programmes in the college

3. Besides some of the Alumini working full-time on the staff the current year found the introduction of 2 ex-students with M.Com degree joining the teaching faculty on CHB.
4. They also support the student co-operative society activities.

32. Activities of Parent teachers association

PTA is not yet formally formed though they support financially and otherwise for the betterment of the institution and their wards

33. Health services

1. The college maintains first aid facility to students.
2. Sanitary care is provided to women students
3. The students were trained to keep themselves clean and healthy.
4. Waist bins are kept in the class rooms and the premises to help students to keep their campus clean
5. Health tips are offered daily during thee the assembly via interclass electronic communication system.
6. The departments conduct various health related talk shows by eminent Doctors.

7. The Sports Department trains the youth in the matter of maintaining physical health
8. Prof. Sujata Kulkarni, a trained Art of Living teacher conducts yoga courses for the students and the public in general

34. Performance in sports activities

1. Women Volley ball team reached the super 8, the men cricket team the supper 16 in the university competitions
2. The Athletes won one silver and three Bronzes medals in the university Athletics meet
3. Ms. Daya Dhisha Dinesh was selected to represent the University of Mumbai Volley ball team in the VIII Maharashtra State Inter-university meet ASHWAMADH 2004 held at VishnuPuri (Nanded)
4. Mrs. Ninoshka Butello secured Gold in all India Women Karate tournament held at Mumbai

35. Incentives to outstanding sportspersons

1. The college shows preference to sports persons with exceptional merits during the time of admission to the under graduate courses.
2. Grace marks were awarded to the outstanding sports persons.

36. Students achievements and awards

1. At the T.Y.B.Com Mumbai University examination 26 students were awarded distinction, 231 first class with 91.51% overall results
2. At the T.Y.B.A Mumbai University examination the college secured 124 first classes with 99.36% aggregate results
3. T.Y. B.Sc. IT the first batch came out with flying colors, 6 distinctions, 10 first classes with 95% overall results

37. Activities and Guidance and counseling unit

- Fr. Patrick D'souza resumed the Counseling and Personality Development and Value Education department of the college as the Director. The department organized 8 personality development camps and 150 students in each camp were trained. Each camp was held for 10 days after the regular lectures and in all around 50 working hours were devoted to the sessions. The sessions such as *An encounter with the drug addicts, Suffering and Evil in the World, Interpersonal Relationships and Interpersonal Sharing, Gift of Happiness, the World of Emotions, Preparing for Marriage, Sex Education, Towards a Definition of Love, Decision Making; Using Head or Heart?* Various sessions in the camp were conducted by the experts from the concerned

fields. Prof. Vimal Ambre the deputy director along with devoted band of teachers and students assisted the director in conducting the camps. Besides the camps regular counseling was offered to the student community.

38. Placement services provided to students

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- f. The Chartered accountants of Vasai are offering job assistance to our commerce students. Many students have completed their CA and presently practicing privately or are on jobs with reputed companies.

39. Development program for non-teaching staff

1. Training in Computer programmes to enhance the efficiency of the non-teaching, office and Library staff
2. The non-teaching staff were provided study leave to upgrade their educational qualification and efficiency
3. One of the non-teaching staffs by using the facility of leave has completed his higher studies in the subject of Economics at the Post Graduate level
4. The non-teaching staffs were provided with medical support to meet the contingencies, also provided loans for the personal requirements.

40. Healthy practices of the institution

1. The college gives importance to value education, which is attained through assembly in classrooms through intercom, prayer and moral instruction during the time.
2. The college inculcates in the student the culture of gentle politeness and civilized manners
3. The college organizes staff picnics, celebrates birthdays of individual staff
4. The college gives stress on liberal education without losing the focus on academic excellence

41. Linkage developed with National / international, academic / Research bodies

Nil

42. Any other relevant information the institution wishes to add:

- Improvement of college infrastructure through constructing new building including auditorium
- Starting new Post Graduate courses along with Management studies at the undergraduate level
- The College has been permanently affiliated to Mumbai university during the current year.
- The college has already applied for affiliation with UGC

Part –C

Detail the plans of the institution for the next year.

The College has resolved to maintain the existing systems and practices giving more emphasis to IQAC, individual departmental activities, like seminars, talks etc.

- a. Identifying and incorporating experts from various walks of life to the IQAC
- b. Regular meetings of the quality cell
- c. Identifying healthy practices of the institution scientifically
- d. Reformatations in examination system
- e. Active participation of the grievance cell in building healthy bonds among the students, staff and the management.
- f. Internet facility to all students and staff
- g. Better library amenities, easy computer search of titles and authors
- h. Research and consultancy provisions

Name & Signature of the Coordinator, IQAC

Name & Signature of the Chairperson, IQAC

ST. Gonsalo Garcia College of Arts &
Commerce, Vasai

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