



St. Gonsalo Garcia College, Vasai Long-Range Plan (2021-2022 to 2025 -2026)

The St. Gonsalo Garcia college's long-range plan is a product of the College's Vision Statement. St. Gonsalo Garcia College's long-range plan spanning 2021 through 2025, the strategic plan of our college is to develop and use the current facility to provide rural youth higher education aimed at academic excellence.



Our Inception

Thrust Area – “Develop & Uplift facilities”

The College is keeping the next five years to develop & use facility and resources to the optimum

1 Expanding Sports Facilities

The college will build a more diverse and inclusive student community. The physical facilities to be developed to provide training to students in various outdoor activities, like football, cricket, Athletic, Basketball,



Volleyball, Kabaddi etc. and also provide an open Gymnasium, Indoor firing range

2 Expanding Academic Programs

St. Gonsalo Garcia College will expand Bachelor's, Masters and Research degree program offering in the field where students demands are more



3 Expanding Audit to new areas

The College intend to conduct different audit to form a view on whether the facilities the provided by the college meet the required standards



4 Raise fund to support academic and training faculties & staff

The college intends to raise fund from different agencies to support academic, research, activities. This will enable the college to support more academic and staff training activities



6 Expand the college Cafeteria

The College wants to provide sufficient space for running a modern cafeteria. The existing facility to be expanded through adding space and fittings. The Canteen to be outsourced to a right contractor for running it for the benefits of all stake holders of the college



5 Modernisation of College library

The College intends to develop different facilities of the Library including modernisation with technical upgradation – for details about the St. Gonsalo Garcia College - Knowledge Resource Centre (Library) -

<https://sites.google.com/ggcollege.in/krc/>



7 Measuring Success

The College has to measure its success by Improving accreditation grades of NAAC and NIRF. AQAR to be submitted every year using ADSL, Third cycle of NAAC accreditation to be obtained NIRF to be submitted every year

8 Building a Diverse and Inclusive Teaching and learning experience

St. Gonsalo Garcia will continue to build a more diverse and inclusive teaching and learning methodology to provide each students an enriching learning environment.



Our Vision

To provide the rural youth higher education aimed at academic excellence coupled with over all character formation through moral ethical and spiritual values inculcating the spirit of research and discovery, to orient in skills, to ensure employment and self-sufficiency through various courses to enhance essential human resource development for the overall improvement of life which lead to nation building.

THE COLLEGE MISSION STATEMENT – LET THY LIGHT SHINE

THE COLLEGE VISION STATEMENT

TO PROVIDE THE RURAL YOUTH HIGHER EDUCATION AIMED AT ACADEMIC EXCELLENCE COUPLED WITH OVER ALL CHARACTER FORMATION THROUGH MORAL ETHICAL AND SPIRITUAL VALUES INCULCATING THE SPIRIT OF RESEARCH AND DISCOVERY, TO ORIENT IN SKILLS, TO ENSURE EMPLOYMENT AND SELF-SUFFICIENCY THROUGH VARIOUS COURSES TO ENHANCE ESSENTIAL HUMAN RESOURCE DEVELOPMENT FOR THE OVERALL IMPROVEMENT OF LIFE WHICH LEAD TO NATION BUILDING.

St. Gonsalo Garcia College is committed to the integrated development of youth for individual and social transformation.to be achieved through:

- To offer Higher education to the needy without the distinction of caste and creed.
- To imbibe students with the culture of decency and dignity enabling them to establish themselves as citizens with educational, moral, spiritual integrity and sincerity.
- To enable training and access to relevant fields of interest and talents.
- To help students access to job opportunities in Vasai and outside.
- To avail opportunity through the syllabus and extra-curricular activities to develop awareness and understanding of the plethora of avenues available.
- To motivate the staff, to develop their creative potential in their respective fields of research and development, to provide maximum opportunity to students to enhance their talents.
- To encourage the staff and students to co-ordinate their skills and abilities for enhancing their creative expression.

The college has developed a strategic plan for five years with effect from 2021-2022 Academic Year. The IQAC has brought out strategic plan emphasizing seven areas.

St. Gonsalo Garcia College, Vasai

Long-Range Plan (2021-2022 to 2025-2026)

Thrust Area – “Develop & Uplift facilities”

Sl No	Items	2021-22	2022-23	2023-24	2024-25	2025-26
I	Expanding Sports Facilities					
i)	Ground development – Levelling of ground	✓	✓			
ii)	Construction of football ground			✓		
iii)	Construction of Cricket ground & Basketball			✓		
iv)	Construction of Volleyball ground		✓			
v)	Redesign indoor Shooting range		✓			
II	Expanding Academic Programs					
i)	University Certificate Course	✓	✓	✓	✓	✓
ii)	Commerce department	✓	✓	✓	✓	✓

iii)						
iv)	bachelor's degree -					
	Degree in B.Sc. Data Science			✓		
	Hot Management Course				✓	✓
v)	Post graduate courses:					
	Three year Bachelor of Law – after graduation		✓	✓	✓	✓
	Post-graduation in Hindi			✓	✓	
vi)	Research Centre:					
	Commerce Research Centre		✓	✓		
	Economic Research centre				✓	✓
III	Expanding Audit to new areas					
	Academic Audit	✓	✓	✓	✓	✓
	Green Audit	✓	✓	✓	✓	✓
	Environment Audit	✓	✓	✓	✓	✓
	Fire Safety Audit	✓	✓	✓	✓	✓
IV	Raise fund to support academic and training faculties & staff					
	ICSSR – FDP Rs. 50000	✓				
	ICSSR – Multi-disciplinary seminar Rs. 4,00,000		✓			
	Russa -Rs, 2,00,000			✓		
V	Modernisation of College library					
	Installation of visitor counting machine	✓	✓			
	Bag Counter		✓			
	Technology upgradation			✓		
	Media room & Swayam centre		✓	✓		
VI	Measuring Success					
	AQAR	✓	✓	✓	✓	✓
	SSR		✓			
	NIRF	✓	✓	✓	✓	✓

VII	Building a Diverse and Inclusive Teaching and learning experience					
	Teaching plan on Master soft	✓	✓	✓	✓	✓
	Mapping of Cos and analysis	✓	✓	✓	✓	✓
	Course exist survey	✓	✓	✓	✓	✓
	Feed back of students	✓	✓	✓	✓	✓
	Google class room & meet	✓	✓	✓	✓	✓
	Master soft learning platform	✓	✓	✓	✓	✓

Thrust Areas: Develop and uplift facilities

1. Expanding Sports facilities
2. Expanding Academic Programs
3. Expanding Audit to new areas
4. Raise fund to support Academic and training faculties and staff.
5. Modernisation of College Library
6. Measuring Success
7. Building diverse and inclusive teaching and learning experience

Yearwise strategic plan was developed for the execution of the above. They are:

IQAC along with the college management take the necessary steps to implement the above plan during 21-22 Academic year:

I. Expanding Sports Facilities

1. Ground development – Levelling of ground
2. Construction of Volleyball ground
3. Redesign indoor Shooting range
4. Canteen to be made functional in the new building

Action Taken –

In ground development the ground cleaning and levelling of ground has begun on the football ground. The volley ball ground development has begun with digging and stone filling. Redesign of indoor shooting range is pending for action. Canteen has become functional. Tenders were called for and the contract for the year was given to Mahila Madal Vasai for operations.

5. Host intercollegiate cultural, sports and other cocurricular activities.

Action Taken –

Sports and College activities at the college level was organised. This year University sports and cultural were not allotted to the college.

II. Expanding Academic Programme

1. University Certificate Course
2. Three-year Bachelor of Law – after graduation

Action taken –

Permission for University Certificate Course is received and the modalities of implementation are being worked out by the concerned departments with regards to responsibility allocation.

Three year Bachelor of Law proposal for starting the course has been submitted to the University for approval and is awaiting acceptance.

Research Centre

1. Research Culture to be developed among the teaching faculty.
2. Study and publications to be initiated by Research Committee.
3. At least 10 teachers should undertake minor research projects of the University or UGC approved organisations.

Action Taken–

The research committee initiated the process of coordinating with ICSSR for sponsoring an interdisciplinary international conference. Proposal was put to the ICSSR office for grant A sponsorship of Rs. 40000 was received. The committee decided to raise the funds through registrations and corporate sponsorships. Faculty was encouraged to write research papers for the conference. Faculty members were asked to apply for Minor research projects within the time limit of the University.

4. Commerce Research Centre

Commerce department should convene a meeting and an action plan for the same to be prepared and submitted to the principal for necessary approval.

Action Taken –

Action yet to be taken.

III. Expanding Audit to new areas.

1. Academic Audit
2. Green Audit
3. Environment Audit
4. Fire Safety Audit

Action Taken –

Academic audit was undertaken in the month of August. A 3 member team visited the college. The team interacted with Principal, Academic audit team, IQAC coordinator, faculty, scrutinised physical

facilities and gave suggestions, which need to be analysed and implemented . Green Audit , Environment audit and fire safety audit was conducted by SAUR ENGINEERS & CONSULTANTS PVT. LTD. and its suggestions and recommendations have been implemented. Report is published on the website.

IV. Raise funds to support academic and training faculties & staff

Action Taken –

A ICSSR sponsored International conference was organised with around 65 participants. Conference proceedings is being published with ISBN No. and impact factor 7.56. 15 Faculty members have published papers in the same. 1 Minor research project has been approved by the University of Mumbai. 2 Faculty enhancement programmes was organised by IQAC. Hindi department organised Faculty exchange programme with Khalsa college. Mentoring action to be taken yet under MOU.

V . Modernisation of College library

1. Installation of visitor counting machine
2. Usage of NLIST, DELNET to be increased among students and teachers in the college
3. Bag Counter
4. Media room & Swayam centre
5. ICT infrastructure to be strengthened.

Action Taken –

Visitor Counting machine has been installed after inviting proposals from vendors. Librarian has organised awareness lectures for students of various programmes and also for faculty with regards to NLIST , DELNET. Bag Counter for students has been installed. Refurnishing of Media room and Swayam centre will be a great way to update the space and make it more functional and comfortable, yet to be done.. Internet capacity for the campus has been increased to 100 Mbps for the campus. Routers have been installed in the library. 2 computers have been installed in the library with internet facility for use of the students. Library room was expanded with an additional room being added to the existing space taking into consideration the increasing footfalls in the library.

VI . Measuring Success

1. AQAR
2. SSR
3. Completion of NAAC accreditation 3rd Cycle
4. NIRF

Action Taken –

AQAR 2020-21 was submitted in the month of August . Data compilation of AQAR 2021-22 is in progress. SSR rough draft is being prepared by Criteria committee with necessary documents. IIQA is submitted on 26th January 2023 and approval is being awaited. NIRF 2021-22 overall and college is submitted and report uploaded on the college website.

VII. Building a Diverse and Inclusive Teaching and learning experience.

1. Teaching plan on Master soft
2. Master soft learning platform
3. Regular filling of Learning Management System (LMS) and Accreditation Data Management System (ADMS)

Action Taken –

Teachers have been trained to use Master soft ADMS for uploading personal information of faculty, student projects, criteria wise inputs . Attendance app is being used for marking attendance of students. Students diary is in place , which provides information on attendance, results and notices

