

Our Lady of Grace Trust's

ST. GONSALO GARCIA COLLEGE OF ARTS AND COMMERCE, VASAI



WOMEN DEVELOPMENT CELL POLICY

1. **About:** The Women Development Cell was established as per the guidelines of

University of Mumbai and University Grants Commission (UGC).

2. Functions of the Committee

- a. To prevent sexual harassment at workplace (college and campus) and to promote general wellbeing of female students, teaching and non-teaching women staff of the college.
- b. The cell is also responsible to undertake the awareness programmes on gender sensitization, women rights and women empowerment in the college.
- c. To create legal awareness among women by informing about Women Welfare Laws.
- d. To create awareness about health and hygiene among girl students.
- e. To organize various types of training programmes and create awareness about self-employment schemes for the encouragement of self-reliance among girl students and women.
- f. To complete periodic gender audit.

3. Facilities of the Committee

- a. Girls Common room equipped with Sanitary Napkins Vending Machine.
- b. Complaints Box installed in the Girls' common room.

4. Management of the Committee

- a. Committee Composition - Committee consists of one senior faculty as the in-charge/ coordinator and three faculty members from various departments.



5. Committee members

Sr. No.	Name	Designation & Department	Status
1.	Prof. Evonne Sakhrani.	Associate Professor Department of Commerce	Convenor
2.	Prof. Sujata Kulkarni.	Assistant Professor Economics Department	Member
3.	Prof. Prettyrose Menezes.	Assistant Professor Department of Commerce	Member
4.	Prof. Gunwant Gadbad.	Assistant Professor Department of Commerce	Member
5.	Prof. Vikram Trivedi.	Assistant Professor Department of Commerce	Member


6. Role of the In-charge:

To ensure proper coordination amongst committee members and students of the college.

7. Role of Committee members:

To ensure that the Functions of the Committee are fulfilled.




PRINCIPAL
ST. GONSALO GARCIA COLLEGE
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