

B.Com.

Program outcomes

On completion of the program:

PO 1: Learners will gain knowledge in the fundamentals of commerce and a deep understanding of all the courses undertaken.

PO 2: Learners will be equipped to join the industry or setup own entities, peruse further professional and other courses.

PO 3: Learners will be equipped to face upcoming challenges in the industry and business as the specializations offered expose them to practical aspects.

PO 4: Learners will be responsible citizens as various academic and co-curricular courses imbibe sensitivity, moral and ethical values among them.

Specific Programme Outcome

PSO1: To cater to the human resource needs of companies in accounting and auditing, tax laws, financial analysis and costing.

PSO2: to inspire entrepreneurship and managerial skills in learners so as to enable them to establish and manage businesses effectively.

PSO3: To impart the learners with exhaustive and in depth knowledge of financial system and investment decisions.

PSO4: To enrich the learners with good communication, numerical ability, team work, leadership skills and ethical values.

PSO5: to enable students with ICT skills through MS Excel and enrich their knowledge for career enhancement.

Semester I

Semester	I	Class	F.Y. B. COM.
Course No.		Academic Year	2015-16
Course Name	Accountancy and Financial Management - I		
Name of Faculty	Prof. Stanislaus Lopes, Evon Sakharani.		

Course Objectives

1	To familiarize learner with importance of Accounting Standard in maintenance of accounts of all types of entities.
2	To familiarise learner with preparation of final accounts for manufacturing concern and trading concern. To make them understand distinction between capital and revenue expenditure and presentation of them in final accounts.
3	To develop among learner skills of preparation of departmental accounting for departmental store, allocation of exp. On suitable basis and ascertaining profit of dept.

Course Outcomes

Course Outcome	Course Module	Description
CO I	Accounting Standards	Learner came to know compulsory accounting standards issued by ICAI, its relevance to India in maintenance of accounts, disclosure and revenue recognition.
CO II	Valuation of stock	Learner came to know various methods of stock valuation; methods which are recognised under AS-2, impact on profit if a method is changed.
CO III	Capital and Revenue	Learner came to know what is capital exp. and revenue exp. And distinction between them; its importance in preparation of final accounts.
CO IV	Final account of Sole proprietor	Learner got the skill of preparing Final account of sole proprietary concern of manufacturing unit and trading unit.
CO V	Departmental Accounting	Learner developed the skill of preparing final accounts for departmental store, allocation of cost among different depts. On suitable basis
CO VI	Accounting for Hire purchase	Learner developed the skill of accounting of hire purchase transactions, calculation of interest, depreciation etc.

Semester	I	Class	FYBCOM
Course No.		Academic Year	2019-20
Course Name	Commerce I		
Name of Faculty	Prof. Sebastian Rebello		

Course Objectives

1	To acquaint the students with basic knowledge of business and business environment
2	To familiarize the learners with the business planning process and its statutory requirements
3	To help the students understand the types of entrepreneurs, promotion and problems of women entrepreneurs

Course Outcomes

Unit No.	Course Module	Description
CO 1	Introduction to business	The Learners will be aware of various concepts of business and its classification.
CO 2	Business environment	The learners will understand the different constituents of business environment
CO 3	Project planning	The learners will be able to comprehend promotion, its statutory requirements and training institution.
CO 4	Entrepreneurship	The Learners will recognize the importance of women entrepreneurs.

Semester	I	Class	F.Y. B.COM.
Course No.		Academic Year	2019-20
Course Name	BUSINESS ECONOMICS - I		
Name of Faculty	Prof. Gunwant Gadbad		

Course Objectives

1	To provides an overall introduction to economics as dealing with the problems of allocation of scarce resources in optimum manner.
2	To build a familiarity with the basic tools of consumer and producer theory.
3	To make students aware about decision making process of business.
4	To grasp students about production and it's pricing in deferent market forms.
5	To know and apply different decision tools to understand market structure.

Course Outcomes

Module	Course Module	Description
CO 1	Introduction	1. Learners can aware scope and importance of business economics, and understand and the basic tools, and economic functional relations.
CO 2	Demand Analysis	1. Students can apply the demand and supply function in business decisions.
CO 3	Supply and Production Decisions	1. Learners can aware the short run and long production function and economies of scale.
CO 4	Cost of production	1. Students can understand the various cost concepts and cost relations.

Semester	I	Class	F.Y.BCOM
Course No.		Academic Year	2016-2017
Course Name	Business Communication -I		
Name of Faculty	Dr.Anil Sonawane, Deltina Rumao		

Course Objectives

1	To develop importance , awareness and complexity of the communication process
2	To develop effective listening skills in students so as to enable students to comprehend instructions and become a critical listener.
3	To develop effective writing skills so as to enable students to write in clear, concise, persuasive and audience centered manner
4	To develop effective oral skills to enable students to speak confidently interpersonally as well as in large groups .
5	To demonstrate effective use of communication technology

Course Outcomes

Course Outcome	Course Module	Description
UNIT I	Theory of Communication	Introduce students to the theory of communication. To introduce students to the impact of technology on communication. To enable students to know the difference between formal and informal ways of communication at work place. Students should know the ethics of business and communication Enable students to understand various barriers to communication and importance of listening skills
UNIT II	Business Correspondence	Students are trained to draft trade letters using various structures and layouts which will help students to write letters when needed at the place of their work in future. To enable students to write statement of purpose, apply for the letter of recommendation, write job application letter, resume, letter of acceptance of job offer, letter of appreciation, letter of resignation
UNIT III	Language and Writing Skills	To expose students to techniques of paragraph writing. To enable students to develop an idea and use appropriate linking devices like cohesion and coherence

Semester	I	Class	F.Y. B.COM.
Course No.		Academic Year	2019-20
Course Name	ENVIRONMENTAL STUDIES		
Name of Faculty	Dr. Nandkumar S. Zambare		

Course Objectives

1	To create an environmental awareness among commerce students.
2	Make aware students about various environmental factors and its relation to the field of Commerce.
3	To highlight functional and spatial links between environment

Course Outcomes

Unit No.	Course Module	Description
CO1	Environment and Ecosystem	Learners can aware about environment and relations of living communities and their interactions.
CO2	Natural Resources and Sustainable Development	Learners can aware about the natural resources type of resource, increasing demand of resources in global world and its impacts on resources.
CO3	Population and Emerging Issues of Development	Learners can aware the increasing world's population, pattern of population growth and associated problems. Learners can understand the population and HDI and world happiness index.
CO4	Urbanization and Environment	Learners can understand the urban problems due to migration and overcrowding, stress on urban environment and urban resources and concept of emerging smart cities and safe cities in India.
CO5	Reading of thematic Maps and Map filling	Learners can introduced about environmentally important places, environmental issues in the world.

Semester	I	Class	F.Y. B.COM.
Course No.	UBCOMFSI.6	Academic Year	2019-20
Course Name	MATHEMATICAL AND STATISTICAL TECHNIQUES		
Name of Faculty	Prof. Albina Joshi & Prof. Ajeet Kumar Yadav		

Course Objectives

1	To familiarize to commerce learners with basic concepts Mathematics and Statistics.
2	To develop quantitative skills among learners which they can apply in the field of commerce and industry to solve real life problems.
3	To develop logical thinking and decision making ability which is useful in economics and business.

Course Outcomes

Unit No.	Course Module	Description
CO1	Shares and Mutual Funds	Learners get clear idea about share market, Mutual funds, investments other than conventional mode.
CO2	Permutation, Combination and Linear Programming Problems	Learners learn basic rules of counting, arrangement and selection of objects and difference between these two. Learners can convert real life problem in business to mathematical model and obtain optimum outcome.
CO3	Summarization Measures	Learners can calculate suitable average for given data-both by formula and graphical method. Also they are able to calculate partition values, combined mean. Learners can compare two or more series of data for consistency and variability using Range, Q.D., M.D., S.D.
CO4	Elementary Probability Theory	Learners sharpen their knowledge about set theory. They are introduced to basic concepts of probability with simple examples. Learners are able to give probability distribution of a random variable. Also they can calculate expected gain/loss and variance for practical problems.
CO5	Decision Theory	Learners are introduced to methods of rational decision making in given situations (under risk, under uncertainty). They can choose the best course of action using different criteria.

Semester II

Semester	II	Class	F.Y. B. COM.
Course No.		Academic Year	2015-16
Course Name	FINANCIAL ACCOUNTING		
Name of Faculty	Prof. Stanislaus Lopes, Evon Sakharani.		

Course Outcomes

Course Outcome	Course Module	Description
CO I	Single entry	Learner got the understanding of Single entry and how to prepare Final accounts from incomplete records by preparing necessary working notes.
CO II	Branch accounts	Learner develop the skill of preparing branch accounts its relevance and ascertainment of branch profit.
CO III	Consignment accounts	Learner came to know what is consignment sale, its relevance, accounting of transactions in the books of consignor and consignee and ascertaining consignment profit.
CO IV	Fire Insurance claim	Learner got the understanding of various types of general insurance; how to ascertain stock on the date of fire, calculation of claim when insurance cover is more or less than stock.

Semester	II	Class	FYBCOM
Course No.		Academic Year	2019-20
Course Name	COMMERCE II		
Name of Faculty	Prof. Sebastian Rebello		

Course Objectives

1	To familiarize the students with the basic concepts of service sector.
2	To develop knowledge and understanding of service models
3	To make the learners aware of the various trends in business.

Course Outcomes

Unit No.	Course Module	Description
CO 1	Introduction to Service	The learners will understand the classification of services and strategies.
CO 2	Retailing	The learners will recognize the difference between organised and unorganised Retail sector.
CO 3	Recent trends in Service Sector	The learners will be acquainted with banking, insurance, logistic, BPO, KPO, LPO and ERP.
CO 4	E-Commerce	The learners will be updated with E-Commerce and its scope.

Semester	II	Class	F.Y. BCOM
Course No.		Academic Year	2019-20
Course Name	BUSINESS ECONOMICS		
Name of Faculty	Prof. Gunwant Gadbadde		

Course Outcomes

Module	Course Module	Description
CO 1	Market Structure: Perfect Competition and Monopoly	1. The students can able to understand the difference between operation of perfect competitions and monopoly.
CO 2	Pricing and Output Decisions	1. Learners can aware about pricing and output decisions under imperfect markets.
CO 3	Pricing Practices	1. Learners can grasp the knowledge about different pricing methods of business.
CO 4	Evaluating Capital Projects	1. Learners can understand different techniques of capital appraisal

Semester	II	Class	F.Y.BCOM
Course No.		Academic Year	2016-2017
Course Name	Business Communication		
Name of Faculty	Dr.Anil Sonawane, Deltina Rumao ,		

Course Objectives

1	To develop importance , awareness and complexity of the communication process
2	To develop effective listening skills in students so as to enable students to comprehend instructions and become a critical listener.
3	To develop effective writing skills so as to enable students to write in clear, concise, persuasive and audience centered manner
4	To develop effective oral skills to enable students to speak confidently interpersonally as well as in large groups .
5	To demonstrate effective use of communication technology

Course Outcomes

Course Outcome	Course Module	Description
UNIT I	Group communication	The students will be able to explain concept of Group Discussion, Meeting, Committees and Conference with its advantages and disadvantages . To understand importance of public relation its internal and external functions and to introduce students to concept of crisis management .
UNIT II	Business Correspondence	Students are trained to draft trade letters such as letters of inquiry, complaints ,claims, adjustment ,sales and grievance redressed letters and letters under right to information act .which will help students to firmly express their beliefs and feelings and how to make persuasive argument.
UNIT III	Language and Writing Skills	Students are exposed to different nature and types of reports. The topic of summarization helps students how to discern the most important ideas in a text, how to ignore irrelevant information and how to integrate the central ideas in a meaningful way.t

Semester	II	Class	F.Y. BCOM
Course No.		Academic Year	2019-20
Course Name	ENVIRONMENTAL STUDIES		
Name of Faculty	Dr. Nandkumar S. Zambare		

Course Outcomes

Unit No.	Course Module	Description
CO1	Solid waste management for sustainable society	Learners are aware about the sources of waste and its impacts on environment, current solid waste problems in urban areas and role as a responsible citizen in waste management process.
CO2	Agriculture and Industrial development	Learners can understand the impacts of modern agriculture and industries and can understand the sustainable agricultural practices for betterment of community and environment and also get knowledge of eco-friendly industrial practices, CSR towards the environment.
CO3	Tourism and Environment	Learners can understand the relation between tourism and environment, knowledge about tourism potential and challenges in tourism industry.
CO4	Environmental Movements and Management	Learners should aware about environmental movements environmental management, environmental acts, and environmental management systems.
CO5	Map Filling – Mumbai and Konkan region	Learners are introduced to environmentally important places in Mumbai and Konkan region..

Semester	II	Class	FY BCOM
Course No.	UBCOMFSII.6	Academic Year	2019-20
Course Name	MATHEMATICAL AND STATISTICAL TECHNIQUES		
Name of Faculty	Prof. Albina Joshi & Prof. Ajeet Kumar Yadav		

Course Outcomes

Unit No.	Course Module	Description
CO1	Functions, Derivatives and Their Applications	Learners are introduced to concept of functions and derivatives. They can solve practical problems of applications of derivatives in business.
CO2	Interest and Annuity	Learners revised simple and compound interest. Concepts of nominal effective rate of interest are introduced. They can solve simple problems on annuity, EMI and prepare Amortization table.
CO3	Bivariate Linear Correlation and Regression	Learners can find existence and extent of relation between two variables by graphical and mathematical method. They can estimate unknown values of co-related variables and can calculate coefficient of correlation.
CO4	Time series and Index Numbers	Learners can estimate trend of time series and predict values by moving averages and least square method. Learners can calculate change in the level of prices and quantities of commodities by suitable index number. They can calculate real value of money.
CO5	Elementary Probability Distributions	Learners are introduced to the properties and applications of Binomial, Poisson and Normal distributions. They can differentiate and solve simple problems based on the same.

Semester III

Semester	III	Class	S.Y. B.COM.
Course No.		Academic Year	2019-20
Course Name	FINANCIAL ACCOUNTING		
Name of Faculty	Prof. Hycintha Malcolm Andrades		

Course Objectives

1	To create an environmental awareness among commerce students.
2	Make aware students about various environmental factors and its relation to the field of Commerce.
3	To highlight functional and spatial links between environment

Course Outcomes

Unit No.	Course Module	Description
CO1	Partnership Final accounts	To make the learner t understand partnership firm and effects of retirement and death of a partners during the year,
CO2	PIECEMEAL DISTRIBTUION OF CASH	To make the leaner understand distribution of cash after dissolution of firm to various parties in prescribed manner
CO3	AMALGAMTION OF FIRMS	To make the learner understand the term amalgamation and their practical effects in the accounting
CO4	CONVERSION /SALE OF PARTNERSHIP FIRM INTO LIMITED COMPANY	To make the learner aware of conversion or sale of partnership firm into limited company and their benefits

Semester	III	Class	S.Y.B.Com.
Course No.		Academic Year	2019-20
Course Name	MANAGEMENT: FUNCTIONS AND CHALLENGES (COMMERCE III)		
Name of Faculty	MONICA PENKAR		

Unit No.	Course Module	Description
CO1	Introduction to Management	To make the learners aware about conceptual knowledge and evolution of management.
CO2	Planning and Decision Making	To familiarize the learners with the functions of management.
CO3	Organising	To make the learners conversant with various types of organisation – traditional and modern.
CO4	Directing and Controlling	To acquaint the learners with functions and styles of leadership and importance of motivation.

Semester	Semester 3	Class	SY Bcom
Course No.		Academic Year	2019 2020
Course Name	Business Economics - III		
Name of Faculty	Professor Sujata Kulkarni		

Course Objectives

1	To provide basic analytical tools of macroeconomics.
2	To make them understand how an economy works.
3	To analyse economic phenomenon.

Unit No.	Course Module	Description
CO1	Introduction	Learners get knowledge of basic macroeconomic concepts such as national income circular flow of income ups and downs in the economy
CO2	Basic concepts of keynesian economics	Learners understand the macroeconomic functions in the economy such as effective demand consumption investment employment and efficiency of capital
CO3	Post keynesian development	Learners get aware about relationship between inflation and unemployment integration of goods and money market and supply side economics
CO4	Money prices and inflation	Learners understand supply of money demand for money and the difference between money and price and in detail inflation

Semester	III	Class	S.Y. B.com.
Course No.		Academic Year	2019-20
Course Name	Foundation Course - III		
Name of Faculty	Dr. Teresa T.Pereira		

Course Objectives

1	To provide information about human Rights Violations and Redressal among Commerce students.
2	Make aware students Dealing with environmental Concerns, Science and Technology. Also prefer for effective interpersonal communication.
3	To make students active and aware in preparation of good project /assignment for 20 marks .

Course Outcomes

Unit No.	Course Module	Description
CO1	Human Rights Violation and Redresser	Learners can aware about legal and constitutional Rights and violation Redressal mechanisms of SC,ST. Women ,Children Disabilities, Minorities and elderly population.
CO2	Dealing with Environmental Concerns	Learners can understand concept of Disaster and general effects , dealing with disasters and human Rights related with rehabilitation.
CO3	Science and technology—1	Learners can update with development of science and role in everyday life.
CO4	Soft Skills for effective interpersonal communication.	Learners can understand about effective listening, verbal and non verbal communication , preparing for group discussion, interviews , presentation, and leadership skill.

Semester IV

Semester	IV	Class	S.Y. BCOM
Course No.		Academic Year	2019-20
Course Name	FINANCIAL ACCOUNTING		
Name of Faculty	Prof. Hycintha Malcolm Andrades		

Course Outcomes

Unit No.	Course Module	Description
CO1	INTRODUCTION TO COMPANY FINANCIAL ACCOUNTS	To acquaint the learner with the company accounts and concepts debentures reserves and surplus and balance sheet format as per 2013.
CO2	REDEMPTION OF PREFERENCE SHARES	To help the learner understand the legal procedure for repayment shares.
CO3	REDEMPTION OF DEBENTURES	To help the learners the legal procedures for redemption of debenture types.
CO4	ASCERTAINMENT OF TREATMENT OF PROFIT PRIOR TO INCORPORATION	To make learner to understand various basis of distribution of profit before and after incorporation.

Semester	IV	Class	S.Y.B.Com.
Course No.		Academic Year	2019-20
Course Name	MANAGEMENT: PRODUCTION AND FINANCE (COMMERCE IV)		
Name of Faculty	MONICA PENKAR		

Unit No.	Course Module	Description
CO1	Production and Inventory Management	To acquaint the learners with the basic concepts of Production Management and Inventory Management.
CO2	Quality Management	To help them understand the basic concepts of Quality and Contemporary quality management tools.
CO3	Indian Financial System	To provide basic knowledge about Indian Financial Systems.
CO4	Recent Trends in Finance	To update the learners with the recent trends in Finance.

Semester	Semester 4	Class	SY Bcom
Course No.	4	Academic Year	2019-2020
Course Name	Business Economics		
Name of Faculty	Professor Sujata Kulkarni		

Unit No.	Course Module	Description
CO1	Introduction	Learners understand the economic and political aspects involved in the economy in terms of public finance
CO2	Public revenue	Learners understand direct taxes indirect taxes their impact incidence and effects of taxation in the economy
CO3	Public expenditure and public debt	Learners get knowledge how government spends on different social insurance schemes different types of public expenditures and how it borrows internally and externally
CO4	Fiscal policy	Learners understand the role of government intergovernmental physical relations Central Government State Government financial relations and management of budget

Semester	IV	Class	S.Y. B.com
Course No.	III	Academic Year	2019-20
Course Name	Foundation course		
Name of Faculty	Dr. Teresa T.Pereira		

Course Outcomes

Unit No.	Course Module	Description
CO1	Significant , contemporary Rights of Citizens	Learners can get information of Rights of consumers rights and protection Act, RTI,PIL And citizens Charters, public service Guarantee Acts.
CO2	Approaches to understand society	Students understand approaches to ecology and environmental principles.
CO3	Science and Technology II	Learners learnt about some significant modern technologies, features and applications. For eg. Laser techno, satellite techno,Information and communication techno, Biotechnology , Genetic and Nanotechnology.
CO4	Introduction to competitive exams and required Softskill	Students aware about Basic information on competitive exams, pattern , eligibility criteria and centres also learnt soft skills required..for eg, Motivation, Goal Setting , Time management, and writing skills.

Semester	Semester 4	Class	SY Bcom
Course No.	4	Academic Year	2019-2020
Course Name	Business Economics		
Name of Faculty	Professor Sujata Kulkarni		

	Course Module	Description
CO1	Introduction	Learners understand the economic and political aspects involved in the economy in terms of public finance
CO2	Public revenue	Learners understand direct taxes indirect taxes their impact incidence and effects of taxation in the economy
CO3	Public expenditure and public debt	Learners get knowledge how government spends on different social insurance schemes different types of public expenditures and how it borrows internally and externally
CO4	Fiscal policy	Learners understand the role of government intergovernmental physical relations Central Government State Government financial relations and management of budget

Sem V

Semester	V	Class	T.Y. B.COM.
Course No.		Academic Year	2019-20
Course Name	FINANCIAL ACCOUNTING		
Name of Faculty	Prof. Hycintha Malcolm Andrades		

Course Objectives

1	To create an environmental awareness among commerce students.
2	Make aware students about various environmental factors and its relation to the field of Commerce.
3	To highlight functional and spatial links between environment

Course Outcomes

Unit No.	Course Module	Description
CO1	PREPRATION OF FINAL ACCOUNTS OF COMPANIES	To make learner to understand format of company final accounts and schedules of company final accounts.
CO2	BUY-BACK OF SHARES	To make learner to acquaint information of buy-back of shares and formalities.

Semester	V	Class	T.Y. B. COM.
Course No.		Academic Year	2015-16
Course Name	COST ACCOUNTING		
Name of Faculty	Prof. Stanislaus Lopes, Jose George.		

Course Objectives

1	To acquaint learner with various methods and techniques of costing.
2	Make learner understand benefit of costing to production unit, service unit and to Govt. organisations.
3	Develop among learners various skills of costing techniques to be applied for minimisation of cost and maximisation of profit / social welfare.

Course Outcomes

Course Outcome	Course Module	Description
CO I	Introduction to cost accounting	Learner understand objectives and scope of cost accounting.
CO II	Material Cost	Learner get idea about the procedure in procurement of material, stores and its documentation, valuation of material, techniques applied in inventory control.
CO III	Labour Cost	Learner get basic idea of Payroll procedure, overtime and idle time. Charging of labour cost to various cost centres and various incentive schemes to labourers.
CO IV	Overheads	Learner get idea of various types of overheads and how to apportion primary and secondary overheads to various cost centres.
CO V	Classification of cost & Cost Sheet	Learner can now prepare cost sheet based on functional classification of above types of cost.
CO VI	Reconciliation of cost & financial accounts	Learner can now find out causes for differences in profit as per cost a/c. and profit as per financial a/c. and prepare a statement reconciling costing profit with financial profit for managerial decision making.

Semester	Sem V	Class	TYBCOM
Course No.		Academic Year	2019-20
Course Name	(DRE) MARKETING		
Name of Faculty	Saritha Kurien		

Course Objectives :

1. To make learners conversant with the fundamental concepts of marketing, and its various aspects for effective marketing.
2. To familiarise learners with the marketing decisions and various facets of the marketing mix.
3. To enable learners to understand the marketing dimensions ,challenges and issues of marketing in a growing international and global context.

Unit No.	Course Module	Description
CO1	Introduction to Marketing	Learners will be able to understand concepts of marketing, consumer behaviour, market segmentation, customer relationship management and its applications in developing marketing strategies.
CO2	Marketing Decisions I	Learners will gain knowledge which will enable them to analyse elements of a brand, take product marketing decisions and use pricing strategies to enhance marketing of products and services.
CO3	Marketing Decisions II	Learners will be capable of understanding traditional and contemporary marketing channels, identify the role of the elements in the promotion mix and the emerging trends in sales management and apply it in meeting the demands of current markets.
CO4	Key Marketing Dimensions	Learners will be able to identify unethical practices, understand and apply suitable strategies for rural markets, recognise challenges faced by marketing managers and develop suitable solutions to resolve them..

Semester	V	Class	T.Y. B.COM.
Course No.		Academic Year	2019-20
Course Name	BUSINESS ECONOMICS		

Name of Faculty	Prof. Gunwant Gadbad
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Course Objectives

1	To analyze the key aspects of Indian economic development during post reform period
2	To acquaint students with various sustainable development goals and achievements in India.
3	To make students aware about different economic sectors.
4	To provide various aspects of international trade theories.
5	To impart knowledge about foreign exchange market and international economic organization.

Course Outcomes

Unit	Course Unit	Description
CO 1	Macroeconomic overview of India	1. Learners can aware about role of health and education in economic development and policy measure to achieve sustainable development goals in India.
CO 2	Agriculture during post reform	1 Students can understand importance of agriculture in India, as well as the problems and policy measures of agriculture sector.
CO 3	The industry and service sector during post reform period.	1. Learners can introduce with role of industrial and service sector, and challenges and opportunities in these sectors
CO 4	Banking and financial market	1. Students can acquaint the knowledge of recent trends, issues, and challenges in banking and financial sector.

Semester	V	Class	TY Bcom
Course No.		Academic Year	2017-18
Course Name	Direct & Indirect Taxation		
Name of Faculty	Jose George		

Course Objectives

1	To acquaint the students with basic principles underlying the provisions of direct and indirect tax laws
2	To help the learner to understand computation of residential status of persons
3	To gain the knowledge of heads of income and the computation of income under different heads of income.
4	To give an understanding of the relevant provisions of computation of total income under income tax Act 1961

Unit No.	Course Module	Description
CO1	Basic Terms	To make aware about some basic terms of Income Tax Act 1961
CO2	Scope of Total Income & Residential Status	To make the learners aware of residential status of persons and incidence/charge of tax
CO3	Heads of Income	To understand the provisions and procedure to compute total income under five heads of income i.e. salaries, house property, profits & gains from business & profession, capital gains and other sources.
CO4	Deduction from Total Income	To understand the some specific deductions to be made from gross total income U/s 80-C to 80-U in computing total income
CO5	Computation of Total Income for Individual	To enable the learner to understand methodology compute total income a

Semester	V	Class	T.Y. B. COM.
Course No.		Academic Year	2015-16
Course Name	Computer System and Application		
Name of Faculty	Prof. Fiona Lawrence.		

Course Objectives

1	To enable the students to study the technical languages of computers this is related with business in the mordernised world.
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Course Outcomes

Course Outcome	Course Module	Description
CO I	Data Communication, Networking and Internet	Learners enlightened by basic computer network technology and also basics of how the internet works and awareness about security, threats and its protective measures.
CO II	Database and MySQL	Learners enlightened by a basic understanding of the process of Database Development and Administration using SQL and also develop the competence of database management.
CO III	Database and MySQL	Learners enlightened by Design and Implementation of basic database using the Oracle Database Management System
CO IV	MS-Excel	Learners enlightened by practical knowledge exposure MS-Excel

Sem VI

Semester	VI	Class	T.Y. BCOM
Course No.		Academic Year	2019-20
Course Name	FINANCIAL ACCOUNTING		
Name of Faculty	Prof. Hycintha Malcolm Andrades		

Course Outcomes

Unit No.	Course Module	Description
CO1	ACCOUNTING OF TRANSACTIONS OF FOREIGN CURRENCY	To make learner to understand foreign transaction and currency their effects.
CO2	UNDERWRITING OF SHARES AND DEBENTURES	To make learner aware of subscription of shares and debentures underwriters.
CO3	ACCOUNTING FOR LIMITED LIABILITY PARTNERSHIP	To make learner understand LLP and their accounting procedure.

Semester	VI	Class	T.Y. B. COM.
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Course No.		Academic Year	2015-16
Course Name	COST ACCOUNTING		
Name of Faculty	Prof. Stanislaus Lopes, Jose George.		

Course Outcomes

Course Outcome	Course Module	Description
CO I	Cost control accounts	Learners are explained how accounts are maintained in cost a/c. under Non Integrated System through Journal and Ledgers, types of ledger accounts to be prepared and how to record various costing transactions.
CO II	Contract Costing	Learner got insight as to where contract costing is applied, what are the steps in contract costing, how profit is ascertained of complete & incomplete contract.
CO III	Process Costing	Learner got understanding of process, Process costing, to which industry it is applicable. How to ascertain cost at each stage of process; valuation of abnormal gain & abnormal loss, by-product, joint product and its accounting.
CO IV	Introduction to Marginal Costing	Learner got understanding of meaning, application, advantage and limitation of Marginal costing. Break even chart & analysis, P/V analysis, how to use Marginal costing in Managerial decision.
CO V	Introduction to Standard Costing	Learner got understanding of standard cost, various types of standard, standard setting process, various types of variances. Its application in Managerial decisions.
CO VI	Emerging concepts in Cost Accounting.	Learner was introduced to new concepts in cost accounting its meaning and application.

Semester	Sem VI	Class	TYBCOM
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Course No.		Academic Year	2019-20
Course Name	(DRE) HUMAN RESOURCE MANAGEMENT		
Name of Faculty	SarithaKurien		

Course Objectives :

1. To enable learners to understand various human resource concepts and the role and functions of human resource department in organisations.
2. To help learners know the issues and methods for developing and managing human resources.
3. To enable learners to integrate human resource ideas in a changing environment.

Unit No.	Course Module	Description
CO1	Human Resource Management	Learners will be able to describe the functions of HR, list out the steps of recruitment and selection process, analyse sources of recruitment and effectively recruit applicants.
CO2	Human Resource Development	Learners will be able to identify training and development needs, performance and potential appraisal process, and have an understanding as to when and how to use these techniques in corporate conditions. The learner will be able to understand the concepts and describe relevance of counselling, career planning and mentoring in organisations.
CO3	Human Relations	The learners understanding of human relations will be enhanced by citing different theories of motivation and leadership. The learner will be able to apply understanding of grievances in developing policies of grievance redressal.. Learners will be able to interpret factors contributing to emotional and spiritual quotient.
CO4	Trends In Human Resource Management	Learners will be able to understand how to classify competencies, interpret employee engagement levels, understand HRIS for better deployment of manpower, will demonstrate knowledge of current challenges in human resource management..

Semester	VI	Class	T.Y. BCOM
Course No.		Academic Year	2019-20
Course Name	BUSINESS ECONOMICS		
Name of Faculty	Prof. Gunwant Gadbadde		

Course Outcomes

Module	Course Module	Description
CO 1	Introduction to international trade	1. The students can understand the different theories of international trade
CO 2	Commercial policy	1. Learners can aware about commercial trade policy, tariff and non tariff barriers and international economic integration.
CO 3	Balance of payments and international economic organization	1. Learners can grasp the knowledge about Balance of payments and international economic organisation.
CO 4	Foreign exchange market	1. Learners can acquaint knowledge about foreign exchange market

Semester	VI	Class	TY Bcom
Course No.		Academic Year	2017-18
Course Name	Direct & Indirect Taxation (Goods & Service Tax)		
Name of Faculty	Jose George		

Course Objectives

1	To acquaint the students with the History and evolution of Goods and service Tax
2	To acquaint the students with the basic principles underlying the provisions of Goods direct and indirect tax laws
3	To gain the knowledge of computation of GST, understand the term Supply as the incidence of tax, composition tax, input tax credit and registration procedures under GST laws

Unit No.	Course Module	Description
CO1	Basic Terms	To understand the meaning of GST , need for GST and dual GST model, to know different terms used in GST laws and its meaning
CO2	Scope of Supply	2: understand the concept of Scope of Supply, none taxable supply, Composite and mixed supply , composition Levy and also to understand the provisions and procedure for levy and collection tax
CO3	Place, time and value of Supply	To understand and solve problems on Place, Time and Value of supply
CO4	Input Tax Credit	To understand the provisions and application of Input Tax credit and calculation of liability and payment tax
CO5	Registration	understand the procedure for registration under GST law

Semester	VI	Class	T.Y. B. COM.
Course No.		Academic Year	2015-16
Course Name	Computer System and Application		
Name of Faculty	Prof. Fiona Lawrence.		

Course Objectives

1	To enable students with basic training of computer and its most common software use in office work
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Course Outcomes

Course Outcome	Course Module	Description
CO I	E – Commerce	Learners enlightened by how to plan and manage e-commerce solutions, analyze the security issues over the web, the available solutions and future aspects of e-commerce security
CO II	Advanced Spread Sheet	Learners enlightened by useful knowledge and demonstrate correct application of advanced features of Excel.
CO III	Advanced Spread Sheet	Learners enlightened by various formulas used in Excel, how to debug them, audit them and how to use which formula for which occasion.
CO IV	Visual Basic	Learners enlightened by Visual Basic's Integrated Development Environment and also will be able to design a web page with its design and diagramming tools